BEEF FARMERS of Ontario

# BEEF FARMERS OF ONTARIO 2027 NOMINATIONS PACKAGE



# BFO NOMINATIONS PACKAGE

The degree to which Beef Farmers of Ontario (BFO) can provide leadership in responding to industry needs is heavily dependent on the competencies and leadership of the BFO Board of Directors, committee members and BFO representatives to the Canadian Cattle Association (CCA). As a producer-driven organization, elected officials of BFO play a key role in identifying and prioritizing issues to better the Ontario beef sector, and provide direction in developing and advancing solutions to address a variety of issues in the areas of economic sustainability, animal health and welfare, food safety, environment, and domestic and export market development.

BFO is currently calling for nominations for various positions with the BFO Board of Directors, BFO Committees, and CCA representatives. Candidates will be elected at the BFO Annual General Meeting (AGM) taking place on February 17 & 18, 2027 in Toronto.

Nominees for the BFO Board of Directors, BFO Cow-Calf Committee, and BFO Feedlot Committee must be elected as a voting delegate at their home county/district annual meeting. As per the BFO Constitution, current BFO Directors are automatically voting delegates to the BFO AGM. Candidates must be members of BFO in good standing with the association and any concerns with eligibility are referred to the BFO Credentials Committee and the BFO Board of Directors for review.

This package includes further details on positions that are open for election. Those interested in becoming a candidate must complete a candidate form, provide a headshot or representative photo and submit to charlene@ontariobeef.com by no later than February 2, 2027. For more information on anything outlined within this package, please contact a member of the BFO Nominations Committee, which can be found on the last page of this document.

# 2027 POSITIONS FOR ELECTION

**BFO Board of Director Positions**
- Cow-Calf Director (1)
- Feedlot Director (1)
- Northern Director (1)
- At Large Director (1)

**BFO Committee Positions**
- Cow-Calf Committee Members (3)
- Background Member on Cow-Calf Committee (1)
- Feedlot Committee Members (3)

**Directors to Canadian Cattle Association**
- CCA Director (1)

**Ontario Beef Youth Alliance**
- Youth Member on BFO Research Committee (1)

# BFO BOARD OF DIRECTORS

BFO Board of Directors elected in 2027 will fulfill a three-year term. Nominees can put their name forward for more than one position, if they meet the following eligibility requirements:

- Must be elected as a voting delegate by their county/district (except current BFO Directors)
- Must complete a *BFO Board of Director Candidate Form* and submit to Charlene Yungblut by no later than Feburary 2, 2027 (preferred by January 18, 2027)
- Specific requirements for each position open for election include:

  **Cow-Calf Director:** Identify as a cow-calf producer

  **Feedlot Director:** Identify as a feedlot operator

  **Northern Director:** Reside in a region designated as northern Ontario. This encompasses the counties and/or districts of Algoma, Cochrane, Kenora, Manitoulin, Muskoka, Nipissing, Parry Sound, Sudbury, Rainy River, Temiskaming, and Thunder Bay

  **At-Large Director:** Identify as a cow-calf, feedlot or background producer

# ROLE AND RESPONSIBILITIES

As a BFO Board of Director, you are expected to promote the best interests of the beef industry in Ontario, work collaboratively with other BFO Directors, and work to fulfill the objectives of BFO. The BFO Board of Directors are responsible for providing direction and advocating for solutions to longstanding and emerging issues affecting the Ontario beef sector.

**Candidates Must:**

- Have significant experience in cattle production;
- Be familiar with major issues affecting the Ontario beef sector;
- Be active producers in good standing with BFO;
- Have previous involvement in local association activities or in other beef organizations; and
- Have internet and email access to ensure proper communication with staff, other directors, and members.

**Expectations:**

- Commit to a minimum of 25 days per year on BFO board-related business or activities, including monthly BFO Board of Director meetings and county and district annual meetings. Board meetings may take place virtually, in-person or in a hybrid format;
- Understand and work within the mandate given to BFO in accordance with the provisions of the Beef Cattle Marketing Act, the BFO Constitution and By-laws and the BFO Policy Manual;
- Stay informed on industry issues and trends to ensure effective and timely contribution to board of director decisions;
- Collaborate with other directors in ensuring that all board decisions and actions are made in the best interests of beef farmers and the Ontario beef sector;
- Provide input and direction on the sound business and financial management of BFO;
- Foster a positive image of BFO and the beef sector for farmers, industry partners, employees and the broader community; and
- As a board, set policies based on BFO's objectives and strategic priorities.

# BFO COW-CALF COMMITTEE

BFO Cow-Calf Committee members elected in 2027 will fulfill a two-year term. Members of the committee are expected to undertake duties and review policy matters of relevance to the cow-calf sector. The committee provides a forum for discussion on issues related to the cow-calf sector, and members of the committee will advise on issues and provide recommendations to the BFO Board of Directors.

**Eligibility**

- Must be a voting delegate elected at your respective county/district annual meeting
- Identify as a cow-calf producer
- May not serve more than four consecutive terms



**BFO Committee Positions for Election**

Three (3) cow-calf member positions and one (1) background member position on the BFO Cow-Calf Committee are open for election. Interested candidates must complete and submit a BFO Committee Candidate Form to charlene@ontariobeef.com by no later than February 2, 2027 (preferred by January 18, 2027). The candidate form can be found on the BFO website.

**Responsibilities of Cow-Calf Committee Members**

- Discuss sector issues, review projects and policy positions relevant to the cow-calf sector
- Promote and provide information on BFO programs and services to farmers across Ontario
- Support BFO policies and strategic direction

**Time Commitment**

Members of the committee can expect to participate in at least four committee meetings per year, and may be invited to attend other BFO-related events. Committee meetings may take place virtually, in-person or in a hybrid format.

**Membership of the Cow-Calf Committee**

The committee consists of twelve members: three BFO Board of Directors representing the cow-calf sector; six members representing the cow-calf sector elected at the BFO AGM; one backgrounder member elected at the BFO AGM; one youth member elected by the Ontario Beef Youth Alliance; and one feedlot member who is appointed by the BFO Feedlot Committee.

## NOMINATION DEADLINE - FEBRUARY 2, 2027
## ELECTION DAY - FEBRUARY 17, 2027

# BFO FEEDLOT COMMITTEE

BFO Feedlot Committee members elected in 2027 will fulfill a two-year term. Members of the committee are expected to undertake duties and review policy matters of relevance to the feedlot sector. The committee provides a forum for discussion on issues related to the feedlot sector, and members of the committee will advise on issues and provide recommendations to the BFO Board of Directors.

**Eligibility**

- Must be a voting delegate elected at your respective county/district annual meeting
- Identify as a feedlot producer
- May not serve more than four consecutive terms



**BFO Committee Positions for Election**

Three (3) feedlot member positions are open for election. Interested candidates must complete and submit a BFO Committee Candidate Form to charlene@ontariobeef.com by no later than February 2, 2027 (preferred by January 18, 2027). The candidate form can be found on the BFO website.

**Responsibilities of Feedlot Committee Members**

- Discuss sector issues, review projects and policy positions relevant to the feedlot sector
- Promote and provide information on BFO programs and services to farmers across Ontario
- Support BFO policies and strategic direction

**Time Commitment**

Members of the committee can expect to participate in at least four committee meetings per year, and may be invited to attend other BFO-related events. Committee meetings may take place virtually, in-person or in a hybrid format.

**Membership of the Feedlot Committee**

The committee consists of twelve members: three BFO Board of Directors representing the feedlot sector; six members representing the feedlot sector elected at the BFO AGM; one backgrounder member elected at the BFO AGM; one youth member elected by the Ontario Beef Youth Alliance; and one cow-calf member who is appointed by the BFO Cow-Calf Committee.

## NOMINATION DEADLINE - FEBRUARY 2, 2027
## ELECTION DAY - FEBRUARY 17, 2027

# CANADIAN CATTLE ASSOCIATION

The Canadian Cattle Association (CCA) is the national voice of Canada's beef farms and feedlots. Its Board of Directors is made up of beef producers representing nine provinces and all sectors and stages of beef production. The CCA advocates on behalf of Canada's beef sector at the federal and international levels.

As proposed in BFO's 2027 bylaw amendments, Ontario's CCA Director positions will be filled as follows:

**Board-Appointed Positions (2)**
The BFO Board of Directors will appoint two (2) CCA Directors from amongst the current BFO Board members or other suitable candidates who have submitted their name for consideration. Individuals who are eligible for appointment shall submit a written expression of interest to the BFO Executive Director prior to the AGM.

**Elected Position (1)**
One (1) CCA Director will be elected at the BFO AGM to serve a one-year term. Eligible candidates must be current or former BFO Board members who have served within the past six years (2022–2027).

Interested candidates must complete a CCA Candidate Form and ssubmit it to the BFO Executive Director by hand or by email to richard@ontariobeef.com no later than 1 p.m. on Wednesday, February 17, 2027, at the BFO AGM. The CCA Candidate Form is available on the BFO website.

# ONTARIO BEEF YOUTH ALLIANCE

In an effort to further engage with Ontario's next generation of beef farmers and to increase youth participation within BFO, members of the Ontario Beef Youth Alliance (OBYA) have the opportunity to elect candidates to BFO's standing committees at our AGM for two-year terms and as non-voting members.

At the 2026 BFO AGM, OBYA representatives were elected to the BFO Cow-Calf and Feedlot Committees for two-year terms. Prior to the 2027 BFO AGM, the OBYA will elect one representative to the BFO Research Committee for a two-year term. The election will be conducted online and will take place in advance of the BFO AGM. Interested candidates must complete and submit an OBYA Candidate Form, which can be found on the BFO website and submit to charlene@ontariobeef.com by no later than February 2, 2027 (preferred by January 18, 2027).

The BFO Research Committee provides a forum for the setting of beef research priorities, review and discussion of research proposals, and discussion of research dissemination through knowledge transfer activities. The Committee consists of representatives from BFO, OMAFA, University of Guelph, AgSights, and the Ontario Association of Bovine Practitioners.

**Eligibility**
- Must be between the ages 18-35 as of January 1st, 2027
- Must be a check-off paying member in good standing as per BFO membership guidelines (includes those who have purchased memberships)
- Must be actively engaged in the raising of cattle and have a keen interest in the Ontario beef sector
- Are not required to be a voting delegate from their local association at BFO's AGM
- Successful candidates can only serve as a youth committee member for a maximum of one term of two-years

# ADDITIONAL INFORMATION

**Per Diem and Expenses**
Those elected as a BFO Director, BFO Committee Member, CCA Director, and/or OBYA representative can claim per diems and expenses in relation to participation in BFO meetings or other BFO activities, as per BFO's Elected Officer Remuneration Policy.

**BFO AGM and Election Process**
The 2027 BFO Annual General Meeting will be held on February 17-18, 2027 at the Delta Hotels by Marriott Toronto Airport & Conference Centre. Voting in the elections of BFO Board of Directors, BFO Cow-Calf and Feedlot Committees, and BFO representatives to CCA will take place on February 17. The election for the OBYA representatives on the BFO Research Committee will take place prior to the BFO AGM.



For elections where two individuals are nominated, the individual receiving the majority of votes will be declared as elected. For positions that have multiple candidates for election, voting delegates will vote by ranked ballot. The first individual to receive over 50 per cent of the votes cast will be declared as elected.

**Our Commitment to Diversity, Equity, Inclusion and Accessibility**
BFO is committed to advocating for diversity, equity and inclusion in the agriculture sector, which includes ensuring our nominations practices are inclusive and accessible. We strongly encourage people from all kinds of diverse backgrounds to consider running for a leadership position with BFO. Should you require any accommodation measures to fully participate in our nominations process, please let us know and we will work with you to meet your accessibility needs. Information received relating to accommodation measures will be addressed confidentially.

**BFO Nominations Committee**
For further information about what's involved for the various positions open for election, please feel free to connect with a member of the BFO Nominations Committee. If you have any questions about how to become a candidate, please contact Charlene Yungblut, BFO Engagement Coordinator by email at charlene@ontariobeef.com or by phone at 289.228.3138.

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Nick Martin 705.348.1022

**NOMINATION DEADLINE - FEBRUARY 2, 2027**
**ELECTION DAY - FEBRUARY 17, 2027**