

WE SUPPORT ALL MEMBERS OF OUR COMMUNITY.

The Ontario beef industry is an ally against discrimination based on race, sexual orientation, gender, religion, and ability (visible and invisible), as well as linguistic discrimination. We recognize that we are not always a diverse industry, but we believe in fighting racism and discrimination in all its forms. These are the ways in which we are committed.

- **BFO** is committed to listening and learning and speaking up against prejudice and discriminatory language, behaviour and actions.
- **BFO** is committed to increased understanding of how policies and programs related to agriculture affect Indigenous peoples. We commit to working with these groups on contentious issues such as allowing agriculture use on Crown land.
- **BFO** is committed to advocating for more diversity, equity and inclusion in agriculture.
- **BFO** is committed to education within our industry, including educating our membership on racism and other prejudice as well as promoting diversity and allyship.
- **BFO** is committed to ensuring our actions are not just self-serving, including promoting and using BIPOC-owned businesses, as well as developing more diverse and authentic recipes that appeal to and celebrate our diverse communities.
- **BFO** is committed to working in collaboration with other groups and individuals who are more knowledgeable than us on fighting discrimination.
- **BFO** is committed to evolving our commitments as we learn.

